#### **DECEMBER NEWSLETTER – 2023**

## 16 Days of Activism Against Older Women's Abuse

As we bid farewell to the month of November, we reflect on our active participation in the global 16 Days of Activism campaign, which commenced on November 25th and concluded on December 10th. This year, our theme was "16 Days of Activism Against Older Women's Abuse."

Throughout this campaign, we passionately channeled our efforts into raising awareness about the prevalence of abuse against older women. We wrapped up the campaign with a compelling video, encapsulating the essence of our advocacy.

As the 16 Days of Activism campaign comes to a close, we invite you to revisit our journey on our social media platforms.



#### Marketplace Sensitization to Commemorate the 2023 16 Days of Activism

On December 8th, we actively participated in a collaborative initiative with the ActionAid Lagos Team and Activista Lagos for a marketplace sensitization event at the Arena Market, Nigerian Army Shopping Complex in Bolade-Oshodi. This event served as a poignant observance of the 2023 16 Days of Activism against Gender-Based Violence.

Together, our collective efforts aimed to inspire and engage the public in a unified call to action against violence. Through various awareness activities and conversations, we sought to emphasize the importance of community involvement in preventing violence against all individuals, promoting a culture of respect, and fostering a safer and more inclusive environment for everyone. The event served as a powerful platform to raise awareness, stimulate dialogue, and encourage collective responsibility in the ongoing fight against gender-based violence.



## Special Feature- Our Team's Key Learnings and Insights from 2023.

As the year gracefully concludes, we take a moment to share the wisdom gained by our remarkable team. In this special feature, some members offer insights into their key learnings of 2023. Join us as we celebrate the growth, resilience, and valuable lessons that have shaped us throughout the year.

## My 2023 Key Learning

"This year highlighted the value of cultivating a culture of continuous learning, adapting to sector trends, and embracing change to enhance organizational agility and seize opportunities. Strategic partnerships expand our impact and inform future strategies."



Uchenna Idoko, Executive Director.



"This year, my belief that achieving an operational and effective internal control system, managing multiple grants, and ensuring the seamless sustainability and growth of the organization can only occur if all units work collaboratively and in harmony is reinforced."

Michael Okpe, Finance Manager.



"In 2023, juggling responsibilities as a Program Staff member and overseeing the HR unit afforded me numerous valuable opportunities. My engagement as Program staff provided substantial insights into women's rights, gender equality, and equity, enriching my knowledge. Notably, the mentorship of the Executive Director has sparked within me a newfound passion for research, project management, and creative writing."

Marian Ndiokho, Program/HR Staff.



"Throughout this year, I have been deeply engaged in continuous learning and entrusted with demanding responsibilities, contributing significantly to the administrative unit. Managing a brand-new project marked a significant milestone for me, fostering a heightened understanding of the complexities surrounding gender and intersectionality, particularly for incarcerated women. I am grateful to the management for providing me with these opportunities."

Chioma Esther Olowu, Program/ Admin Staff.



"In the course of this year, I've come to recognize the profound impact of feedback in the workplace. Embracing constructive feedback has served as a catalyst for refining my skills, addressing areas for improvement, and, in turn, contributing more effectively to the team's collective success. My engagement in creative writing, gender mainstreaming in extractive governance, and climate change mitigation in the region has been exceptionally fulfilling."

Regina Mfon Solomon, Ass. Program Officer.

# **Office Closure Announcement**

Dear Valued Partners and Community, our office will be closed from the 18<sup>th</sup> of December, 2023 until the 8<sup>th</sup> of January, 2024 for the holidays. We apologize for any inconvenience this closure may cause and sincerely appreciate your understanding and support. If you have any urgent matters during the closure, please don't hesitate to reach out to info@cgeafrica.org.



Follow us: Fcaebook: CGE AFRICA Instagram: cge\_africa Twitter: cge\_africa LinkedIn: Center for Gender Economics in Africa (CGE Africa) Website: www.cgeafrica.org